

Stafford County Public Schools

Proposed Health Insurance Contributions

Triple option monthly premium, Employee and School Board contributions

Current Plan - PPO network, 100% Hospital and 100% Surgical

Full-time Employees:	Total Premium	School Board Pays	School Board Percent	Employee Pays	Employee Percent	Employee Increase / Decrease
Employee	\$365	\$331	91%	\$34	9%	\$34
Employee + Child	\$547	\$377	69%	\$170	31%	\$7
Employee + Spouse	\$761	\$377	50%	\$384	50%	\$28
Employee + Family*	\$972	\$512	53%	\$460	47%	-\$84

KeyCare 15 w/ Dental - PPO network

Full-time Employees:	Total Premium	School Board Pays	School Board Percent	Employee Pays	Employee Percent	Employee Increase / Decrease
Employee	\$350	\$331	94%	\$20	6%	\$20
Employee + Child	\$529	\$377	71%	\$152	29%	-\$12
Employee + Spouse	\$726	\$377	52%	\$349	48%	-\$6
Employee + Family*	\$944	\$512	54%	\$433	46%	-\$111

KeyCare 30 w/ Dental - PPO network

Full-time Employees:	Total Premium	School Board Pays	School Board Percent	Employee Pays	Employee Percent	Employee Increase / Decrease
Employee	\$303	\$291	96%	\$12	4%	\$12
Employee + Child	\$458	\$377	82%	\$81	18%	-\$83
Employee + Spouse	\$627	\$377	60%	\$250	40%	-\$105
Employee + Family*	\$818	\$512	63%	\$306	37%	-\$238

*Where Employee + Family is elected and husband and wife are employed by the school system, Stafford Schools will pay twice the single contribution of the plan chosen.